

# Health & Safety

## Policy Statement

The policy of our company **Bornmore Metals Ltd.** is to provide and maintain a safe and healthy workplace by ensuring that work equipment is safe and that a safe system of work is provided for all our employees. We will also provide suitable and sufficient information, instructions training and supervision that is necessary to ensure the health and safety of our employees, and this shall include suitable and sufficient welfare, sanitary and working facilities as required.

All employees at **Bornmore Metals Ltd.** have a duty to ensure that they work in a safe manner and that their acts or omissions do no cause harm to themselves or others in the vicinity. Employees will be encouraged to bring to the attention of management any concerns regarding any health and safety issues.

**Bornmore Metals Ltd.** recognises its duty of care towards others that are not in our employment. These people include visitors and contractors who have reason to come into contact with our business activities and premises. These persons will be given suitable and sufficient information and instructions to ensure their health and safety. The actions of visitors and contractors will be controlled in such a way so as not to cause harm to our employees or themselves.

**Bornmore Metals Ltd.** also recognises the needs of those in our employment that carry out their duties on other sites such as schools, etc. These persons shall be assessed and they will comply with the necessary site inductions and procedures.

To ensure that the Policy is implemented and maintained so that **Bornmore Metals Ltd.** keeps within the requirements of the **Health and Safety at Work etc Act 1974**. The person named below will ensure the sufficient resources, both financial and physical are available so that the Policy and its arrangements can be implemented effectively.

We believe that this Health and Safety Policy complies with the requirements of the **Health and Safety at Work etc Act 1974** and will be subject to regular review annually or when there are significant changes.

**Overall responsibility for Health and Safety at Bornmore Metals Ltd. rests with:**

Ian Griffiths

Chief Executive Officer  
Bornmore Metals Ltd.  
January 2024